

Peterborough Early Learning System Overview

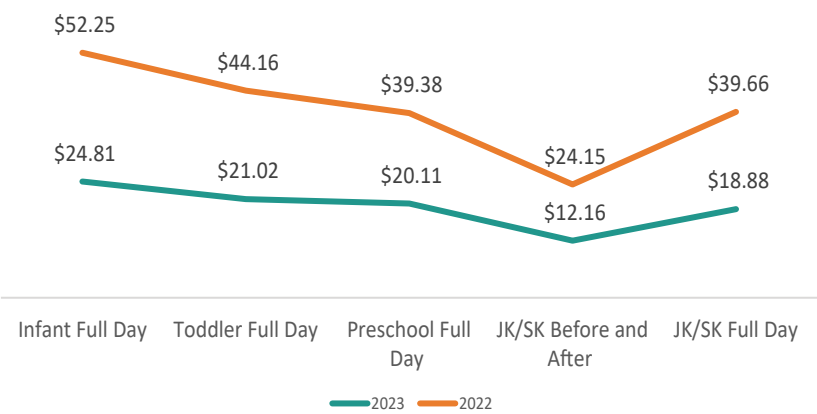
2023

A comprehensive system survey, focusing on funded services, parent fees, and educator compensation, was completed in March 2023 by Child Care, EarlyON, Authorized Recreation providers, and Special Needs Resourcing in the City and County of Peterborough.

Average Daily Child Care Fees

In April 2022, the Canada-Wide Early Learning and Child Care (CWELCC) system was implemented in the City and County of Peterborough. A major priority of CWELCC is to reduce child care fees for children five and under to an average of \$10 per day by 2026. Licensed child care providers can choose to participate in CWELCC. In the Peterborough region, 59 of 61 (97%) are participating in CWELCC in 2023, for a list of participating providers visit the [Children’s Services Website](#).

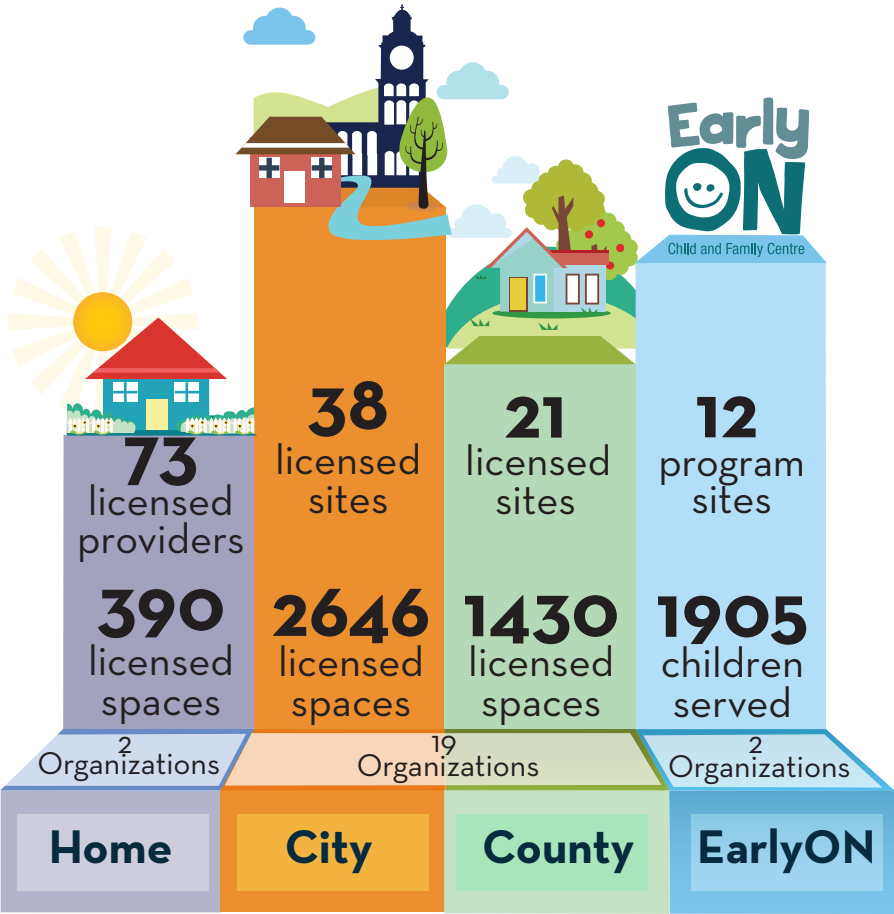
Average Child Care Fees in 2022 and 2023



Infant	Toddler	Preschool	Kindergarten (4-5)		School Age (6-12)		
			Before & After	Full Day	Before	After	Before & After
\$24.81	\$21.02	\$20.11	\$12.16	\$18.88	\$12.44	\$14.33	\$23.50
(\$13.94-\$30.24)	(\$12.00-\$25.99)	(\$12.00-\$54.00)	(\$12.00-\$12.40)	(\$15.22-\$20.08)	(\$7.00-\$21.00)	(\$11.29-\$21.00)	(\$17.50-\$26.52)

CWELCC has significantly decreased fees for children five and under. Child care fees have decreased on average by \$21/day since the implementation of CWELCC.

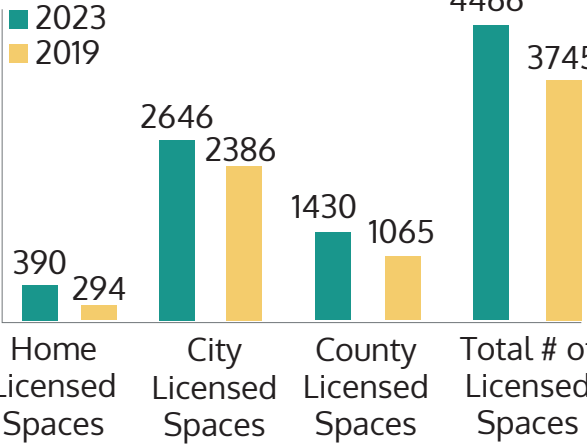
Early Learning System Overview



OneHSN Waitlist

The OneHSN Centralized waitlist was introduced in 2019. The waitlist helps families find and secure licensed child care in the City and County of Peterborough. It helps agencies manage their waitlists, fill child care spaces, and supports local planning. Currently there are 3313 children on the waitlist.

Number of Licensed Spaces in 2023 vs 2019



* Licensed capacity refers to the total number of licensed spaces. Since the implementation of the CWELCC system in 2022, the demand for licensed child care has dramatically increased.

Total Licensed Child Care Capacity **4466**

Peterborough Early Learning System Overview

CWELCC also intends to support recruitment and retention of Ontario's child care workforce through improved compensation for low wage earners. Funding is provided to child care operators to bring hourly wages for eligible staff currently earning less than the wage floor up to the wage floor each year (see following table for yearly wage floor details).

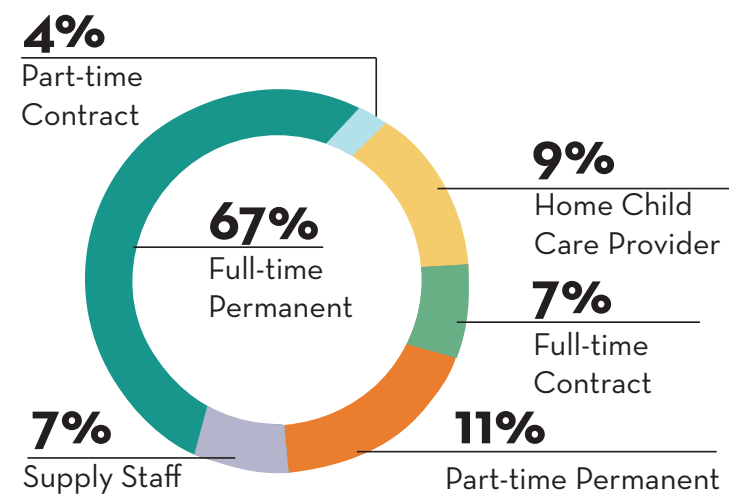
Eligible Positions	2022	2023	2024	2025	2026
RECE Program Staff	\$18	\$19	\$20	\$21	\$22
RECE Child Care Supervisors or RECE Home Child Care Visitors	\$20	\$21	\$22	\$23	\$24

Average Entry Wages for Early Learning Professionals (Wage/hr)

RECE Program Staff	Non RECE Program Staff	Supply Staff	Program Supervisor Manager
Child Care: \$20.38	Child Care: \$18.79	Child Care \$18.47	Child Care \$23.60
EarlyON: \$22.70	EarlyON \$23.91	EarlyON \$19.18	EarlyON \$40.71
Range: \$16-\$28.34	Range: \$15.59-\$29	Range: \$16-\$20	Range: \$18.19-\$47.50

*Note entry wages listed do not include hourly wages with Wage Enhancement and CWELCC funding.

Type of Employment in the Early Learning System in Peterborough

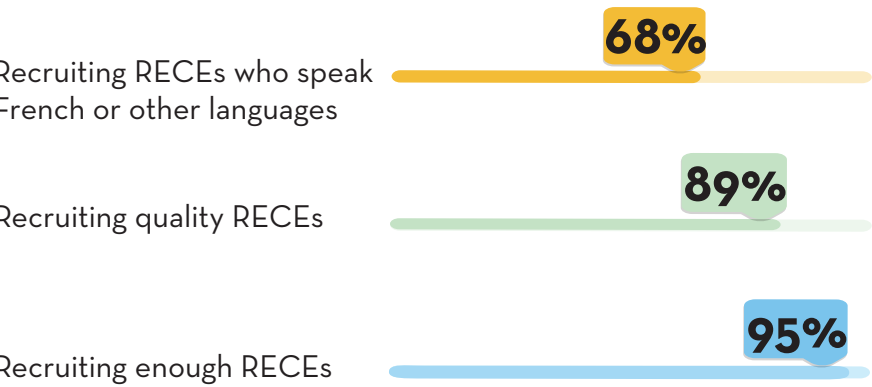


89% of organizations have a professional development (PD) budget for all educators, averaging \$640 for each full-time staff (range \$100-\$1500).

85% of organizations provide extended health benefits for permanent staff. This has increased 11% since 2019.

*Note educators could select more than 1 type of employment, percentages will not equal 100.

Top 3 Barriers to Hiring and/or Retaining Child Care Staff



70% of organizations are experiencing difficulty hiring and/or retaining RECE staff.

*Note challenges about home child care were not captured in the survey responses

Retention

86% of educators see themselves continuing to work in the Early Years Sector **for the next year.**

4% Disagree **10%** Neutral

65% of educators see themselves continuing to work in the Early Years Sector **for the next 5 years.**

15% Disagree **20%** Neutral

46% of educators see themselves continuing to work in the Early Years Sector **for the next 10 years.**

30% Disagree **24%** Neutral

