

Social Value Questionnaire

Every purchase has a social, economic, cultural, and environmental impact. Through social procurement, the City of Peterborough seeks to leverage existing procurement activities to achieve positive social value outcomes and contribute to Peterborough's strategic goals, including to be "A complete community that provides a high quality of life for its residents within a highly valued natural environment."

Historically, public procurement has been about choosing the supplier offering the lowest price while still meeting technical requirements of providing high quality products or services with minimal risk. By expanding the traditional understanding of 'best value' in procurement, to include the generation of positive societal benefits, alongside high quality and competitive bids, the City is working to maximize community benefits and deliver improved socio-economic returns for stakeholders within the existing spend.

Questions

- 1) Does your organization currently have strategies or policies around inclusive employment practices to ensure you are providing employment opportunities for equity-deserving groups or persons facing barriers to employment?

Examples of equity-deserving groups include, but are not limited to, youth, Indigenous peoples, women, 2SLGBTQIA+, racialized minorities, immigrants and refugees, people with disabilities and people with experience of homelessness.

- Yes
- No

If yes, please describe your current processes for implementing your strategies/policies and ensuring employment opportunities for equity-deserving groups. Please describe how you do the following:

- Recruit individuals from equity-deserving groups
- Monitor and measure employment
- Retention strategies for employees from equity-deserving groups
- Report on the status of the strategy or policy

- 2) Do you have a Living Wage policy or certification?

- Yes
- No

If yes, please attach the policy or your Living Wage certification.

Section 2 – Skills and Training

3) Do you currently have an apprenticeship, paid internship, or paid work experience program?

- Yes
- No

If yes, please provide details of your apprenticeship, paid internship, or paid work experience program. Details should include how many apprentices or individuals have participated, and the history of the program.

4) Do you currently have an apprenticeship, paid internship or paid work experience program that targets any of the following equity-deserving groups: youth, Indigenous peoples, women, 2SLGBTQIA+, racialized minorities, immigrants and refugees, people with disabilities and people with experience of homelessness?

- Yes
- No

If yes, please provide details of your apprenticeship, paid internship or paid work experience program. Details should include which equity-deserving groups are target, how they are targeted, how many apprentices or individuals from equity-deserving groups have participated and are currently enrolled, and the history of the program.

Section 3 – Social Value in the Supply Chain

5) How many employees do you employ (Industry Canada defines small businesses are those with 1 – 99 employees)?

- 1- 99 employees
- 100 – 449 employees
- 500 + employees

6) Do you have a Third Party Certification that shows you are a diverse-owned business or social enterprise?

- Yes
- No

If yes, please attach proof of third-party certification.

7) Does your organization practice social procurement? Social Procurement is intentionally seeking to leverage social value from your supply chain. This could be by buying from small businesses, diverse-owned businesses, social enterprises, and businesses who support your social value creation goals.

- Yes
- No

City of Peterborough Social Value Questionnaire

If yes, please attach the relevant policy (indicating document name in the space below) or provide evidence of implementation of Social Procurement in your supply chain.

8) Do you currently track the number of contracts and/or dollar spend in your Social Procurement practice?

- Yes
- No

If yes, please provide a report or recent data on number of contracts and/or dollar spend.

9) In the delivery of this contract, do you have a strategy for how you will ensure a diverse supply chain that is accessible to all types of business, including where appropriate diverse-owned business, social enterprises, and/or small -sized businesses?

- Yes
- No

If yes, please describe how you would implement, monitor, and measure this strategy.

Section 4 – Community Development

10) In the last three years, has your organization implemented any programs or initiatives to ensure greater economic opportunity and community integration for equity-deserving groups?

- Yes
- No

If yes, please provide details of any programs or initiatives including number of individuals served by these programs or initiatives.

11) In the last three years, has your organization implemented any programs or initiatives to strengthen arts, heritage and culture?

- Yes
- No

If yes, please provide details of any programs or initiatives.

12) Does your organization have geographical, socio-economic, political, and/or environmental knowledge of the City of Peterborough and the County of Peterborough that will increase your ability to successfully deliver on this contract?

- Yes
- No

City of Peterborough Social Value Questionnaire

If yes, please describe your knowledge. Your response should include information and evidence of your experience, knowledge and length and strength of relationships.