

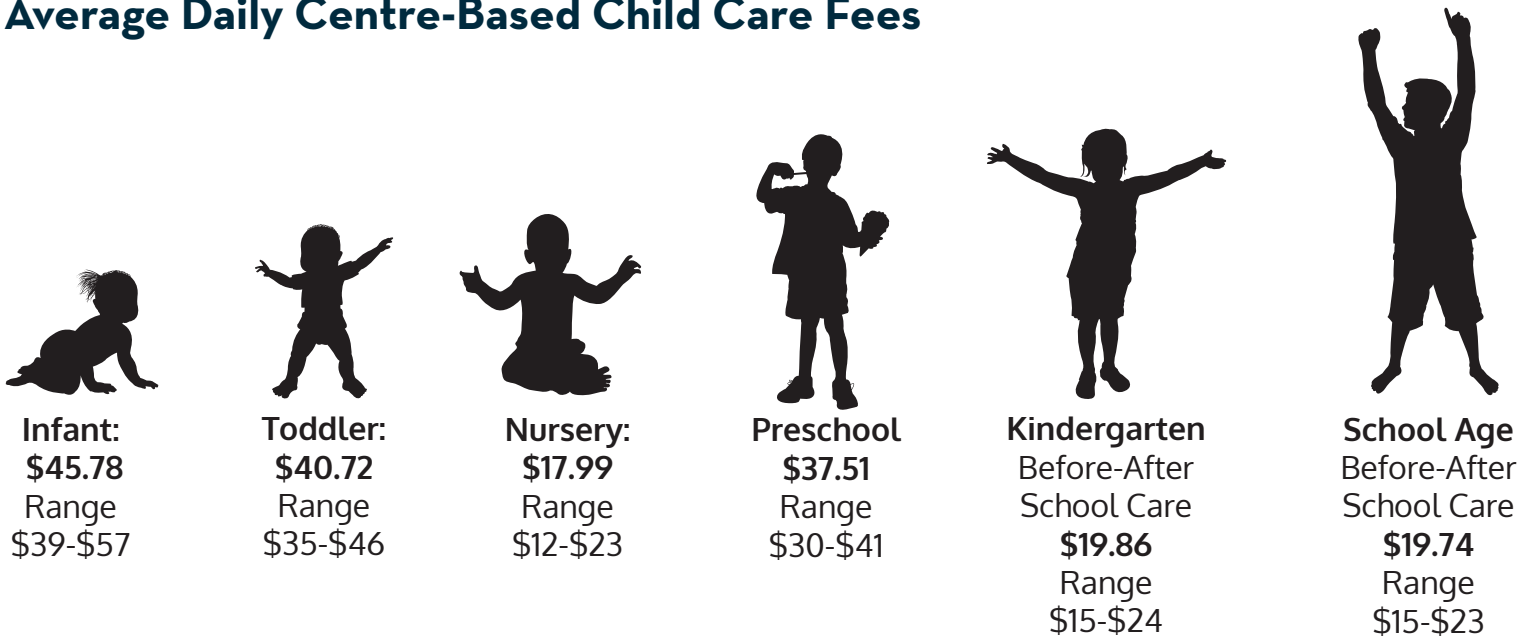
Peterborough Child Care Sector

Participating Organizations and Fees

In Peterborough, 24 child care organizations operate 61 licensed child care sites and a total of 3616 licensed child care spaces as of June 2017.

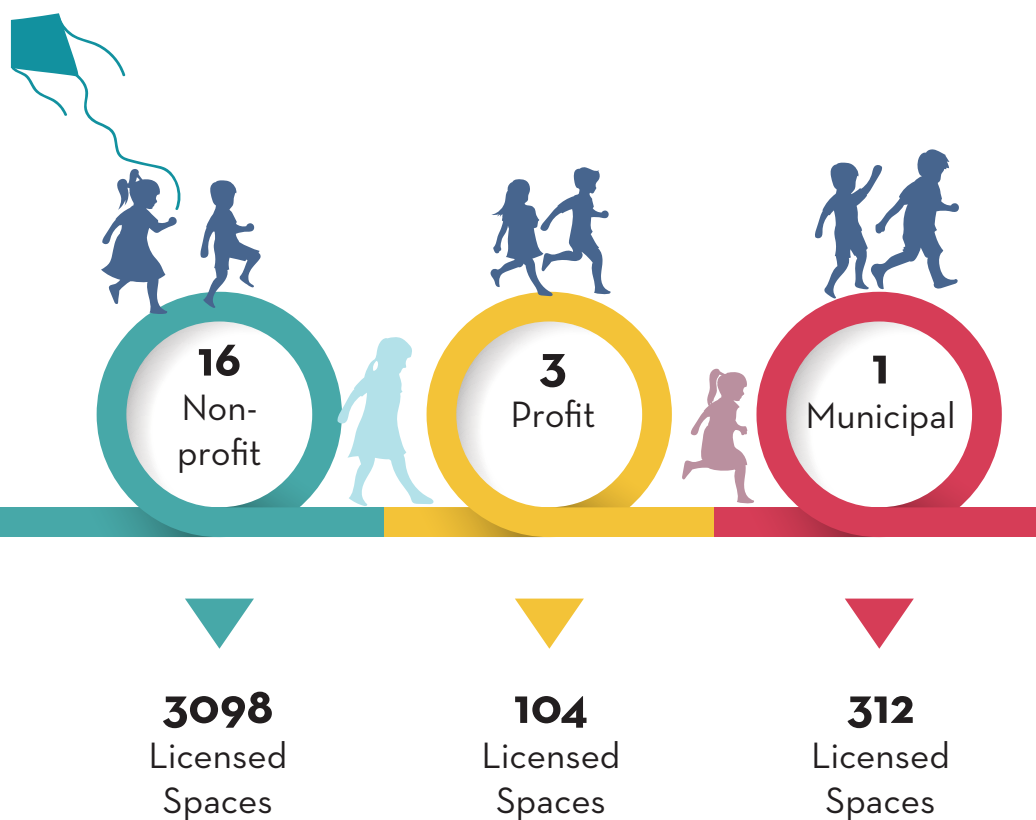
A fees and compensation survey was completed between May and June 2017 by all 20 child care organizations with a purchase of service with the City of Peterborough, representing 57 licensed child care sites and 3514 licensed child care spaces. This includes 2 home child care agencies.

Average Daily Centre-Based Child Care Fees



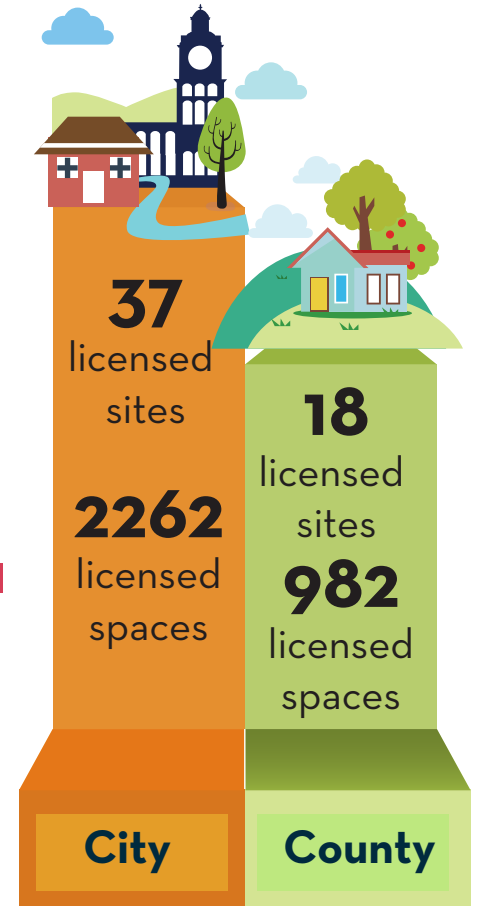
20 Participating Organizations

This represents 12 single site and 8 multi-site organizations



City versus County

(excluding home child care sites/spaces)



System Expansion

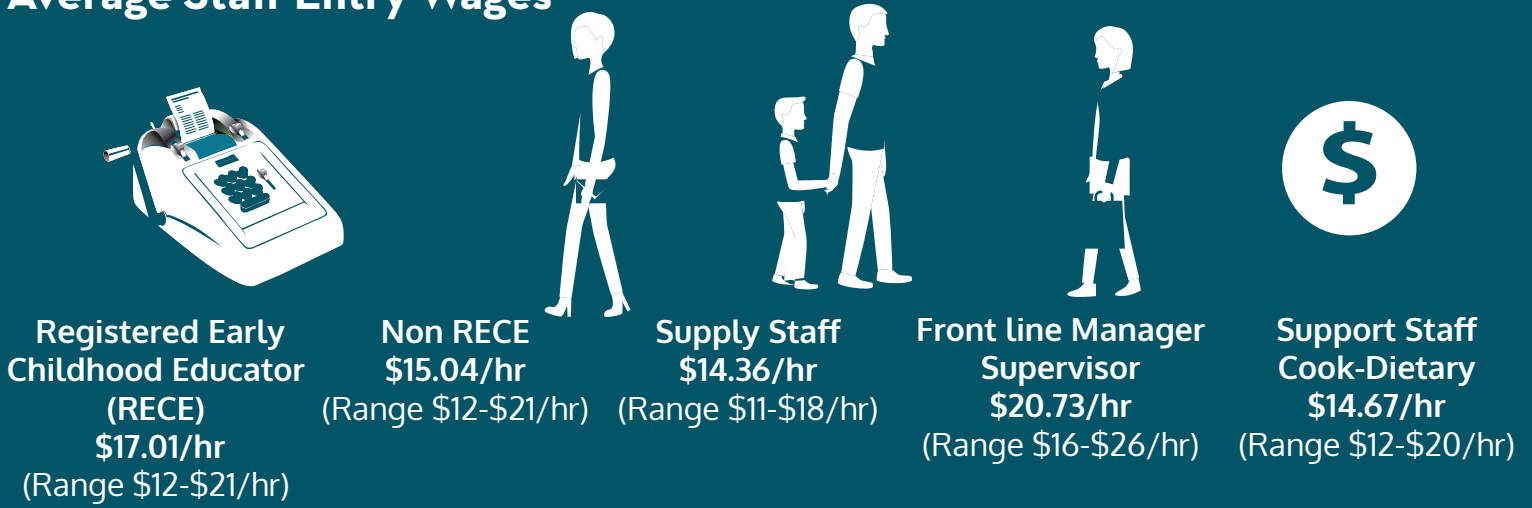
Licensed child care spaces that have been or will be added in 2017 = 123 spaces.

Anticipated expansion of licensed child care spaces in 2018 and 2019 = 85 spaces.

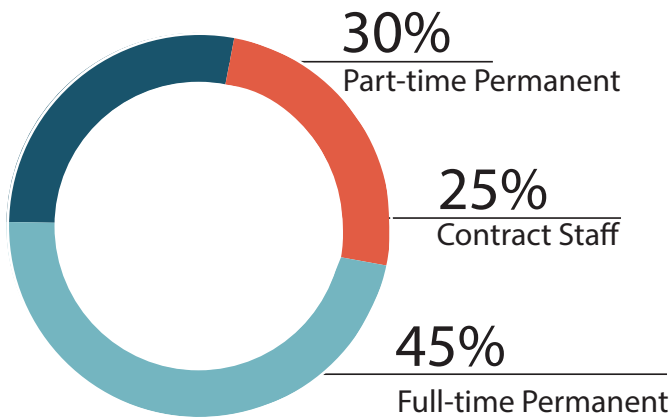
Peterborough Child Care Sector

Compensation

Average Staff Entry Wages



Type of Employment in the Child Care Sector in Peterborough



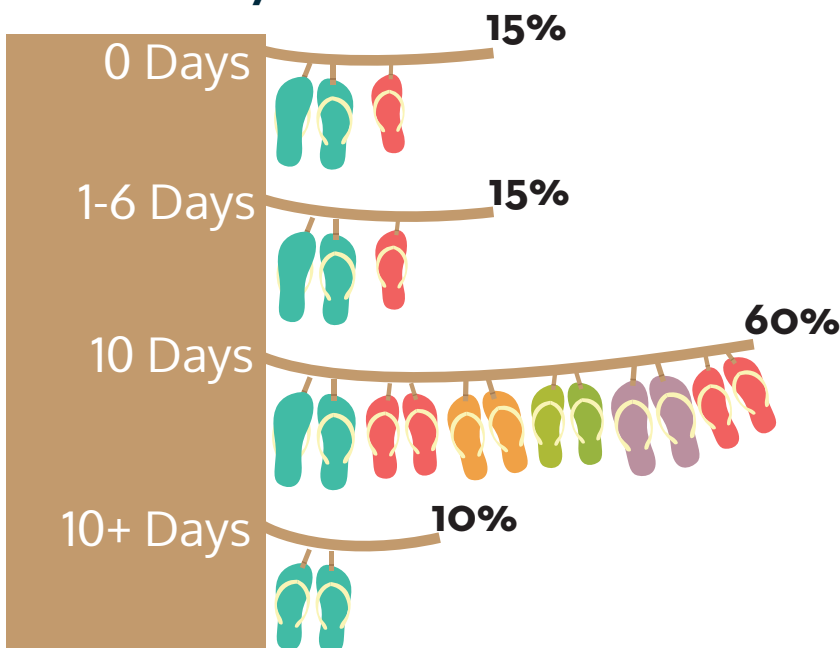
95% of Peterborough's child care organizations pay staff to attend Professional Development training during regular work hours.

65% of organizations have difficulty hiring and or retaining child care staff.

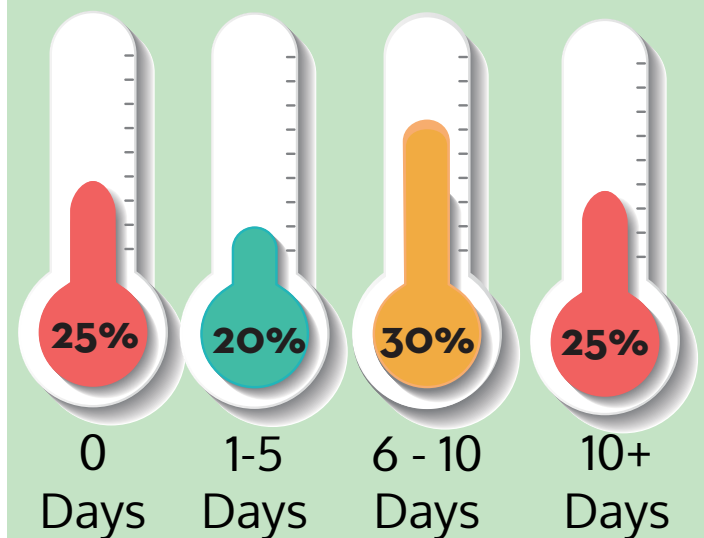
75% of licensed child care staff are Registered Early Childhood Educators (RECEs).

78% of organizations pay RECEs between \$15-20 per hour.

Vacation Days for Permanent Staff



Sick Days for Permanent Staff in their First Year



There is no significant correlation between average fees charged for child care and RECE staff entry wages.

Estimates for range of child care fees and entry wages are rounded to the nearest dollar.

Wages presented are not inclusive of wage enhancements. For staff entry wages, supply staff are comprised of both RECE and non RECE staff.

Municipal staff salaries were excluded from the estimates shown. Municipal RECEs are paid an entry wage of \$30.40 per hour.

For more information contact: Caren Thayer, Data Analysis Coordinator, Children's Services
705-748-8830 ext. 3637
cthayer@peterborough.ca