



City of
Peterborough

Children's Services
Social Services Division
178 Charlotte Street; P.O. Box 4138
Peterborough, ON K9J 8S1
www.peterborough.ca/childrensservices

Phone: 705-748-8830
Toll Free: 1-855-738-3755
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January 29, 2018

RE: Fee Stabilization Support Funding

Purpose

On January 1, 2018 the Fair workplace Better Jobs Act, 2017 came into effect. The Ministry of Education provided funding to Consolidated Municipal Service Managers (CMSMs) to support licensed child care operators with employees currently earning less than \$14 an hour. The objective of the Fee Stabilization Support funding is to increase wages and stabilize licensed child care fees in Ontario.

Process

To apply for the funding, operators must complete the Fee Stabilization Funding Application form and return it to the City of Peterborough, Children's Services Division.

- Funding must be used to increase the hourly wages of employees in licensed centres, including home child care agencies, earning less than \$14 per hour (excluding Wage Enhancement funding, including the General Operating Grant). Ministry direction states that funding may not be used to support wages more than \$14 per hour in 2018.

For Example:

Hourly rate at December 31, 2017 is \$14.00 (Operator pays \$11.60 and the remaining portion of \$2.40 is provided by GOG funds). The operator would not qualify for fee stabilization support because the employee is already earning \$14/hour as of Dec 31, 2017. The eligibility for fee stabilization funding is based only on the employee's hourly wage at Dec 31, 2017. If the \$14 was earned due to the use of general operating, the individual was already earning \$14/hour and is therefore not eligible.

- Currently, the Ministry of Education has provided CMSMs with a funding allocation for the first quarter of this year. As such, agreements and funding will reflect the allocation currently assigned to the City of Peterborough by the Ministry of Education. Allocations will be amended once additional 2018 funding information is provided.
- Operators must complete the Fee Stabilization Application form to provide staffing and fee information. Licensees that demonstrate they employed staff earning less than \$14.00 per hour effective December 31, 2017 and avoided a percentage change in child care fee increases in 2018, as compared to December 31, 2017 will be eligible for funding.



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For example:

Centre A's child care fees as of December 31, 2017 are \$50/day. On January 1, 2018, child care fees would have increased to \$55/day (or 10 per cent), but as a result of Fee Stabilization Support funding, child care fees increased to \$51/day (or 2 per cent).

- All licensed child care centres and home child care agencies are eligible to receive this funding, regardless of auspice, participation in municipal quality initiatives, or current purchase of service status with their local Consolidated Municipal Service Manager.

Please note: applications will be reviewed and allocations will be calculated based on available funding. Operators will need to fill out, and meet the requirements of, the Fee Stabilization Funding agreement. In addition, operators must have an executed Fee Stabilization Agreement in place to receive funding.

Please direct inquiries to the Early Years Funding Coordinator by contacting Brandi McIntyre at bmcintyre@peterborough.ca or by phone at 705-748-8830 ext. 3496.

Brandi McIntyre
Early Years Funding Coordinator
Children's Services
**Helping people,
changing lives.**

If this information is required in an accessible format, please contact Children's Services at 705 748 8830 ext. 3226.

February 5, 2018